

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
SEPTEMBER 6, 2022 AGENDA**

Subject:	Action Required:	Approved By:
<p>To authorize the execution of a contract with Cigna Insurance for Group Health Insurance.</p> <p>Submitted By:</p> <p>Human Resources Department</p>	<p>Ordinance √ Resolution</p>	<p>Bruce T. Moore City Manager</p>
SYNOPSIS	<p>To authorize the City Manager to execute an agreement with Cigna Insurance for Group Health Insurance for the period of January 1, 2023, to December 31, 2023.</p>	
FISCAL IMPACT	<p>The amount is not to exceed \$17,000,000.00, including retirees, with shared cost of the dependent coverage with the employee. The City will adopt a tiered enrollment and have available for employees two (2) Buy-up Plans for additional coverage. This contract is year one (1) of a potential seven (7) year term. Funds required for this contract extension will be available from a line item for Group Health Care Insurance in the 2023 Budget.</p>	
RECOMMENDATION	<p>Approval of the resolution.</p>	
BACKGROUND	<p>The City offers Group Health Insurance for City Employees their dependents and retirees. A Request for Proposal was issued for this service and Cigna Insurance provided the most attractive quote for the period of January 1, 2023 to December 31, 2023.</p>	